**FUNDAMENTALS OF CORPORATE GOVERNANCE**

**Training for Leaders in Financial Organizations**

**Purpose:** This training aims to enhance participants' awareness and understanding of corporate governance, its economic significance, key tools, modern trends, governance frameworks, structural components, governance bodies, roles and responsibilities, core functions, internal control and risk management, accountability systems, and shareholder rights and obligations.

**Speaker:** Ruzanna Baghdasaryan,

Corporate Secretary at “CARD AgroCredit” UCO CJSC

**Duration:** One-day training session

**Format & Location:** On-site at the head office of “CARD AgroCredit” UCO CJSC

**Materials & Certification:** Participants will receive training materials and a certificate upon completion

**Language of the training:** English

**Date:** May 2025, date TBD

**THE PROGRAM AND AGENDA OF THE**

**“FUNDAMENTALS OF CORPORATE GOVERNANCE” TRAINING**

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| 09:30-10:00 | **Registration & Welcome Coffee** |
| 10:00-10:15 | **Opening Remarks*** Introduction to the Fundamentals of Corporate Governance
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| 10:15-11:15 | **The Essence and Modern Trends of Corporate Governance*** The economic necessity of corporate governance
* Core value pillars of corporate governance
* Key elements of an effective corporate governance system
* Common causes of corporate governance failures
* Corporate governance frameworks
* Modern trends: ESG, sustainability, and ethical considerations
 |
| 11:15-11:30 | **Coffee Break** |
| 11:30-13:00 | **Corporate Governance Structure** * General Assembly of Shareholders
* Board of Directors
* Board dynamics and composition
* Executive Body and Management
* Corporate Secretary
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| 13:00-14:00 | **Lunch Break** |
| 14:00-14:30 | **Internal Control and Risk Management*** The importance of Internal Control and Risk Management
* Key stakeholders: risk management, compliance, and controllers
 |
| 14:30-15:00 | **Corporate Accountability and Transparency*** Importance and principles of information disclosure
* Financial and non-financial reporting
 |
| 15:00-16:00 | **Shareholders rights and responsibilities*** Property rights: dividends, preferences, and redemption
* Non-property rights: participation in management and access to information
 |
| 16:00-16:15 | **Coffee Break** |
| 16:15-16:45 | **The Evolution of Corporate Governance System*** Key stages in corporate governance development and their characteristics in companies
 |
| 16:45-18:00 | **Practical Training: Board Session Simulation** |
|  | During this interactive session, participants will take on the roles of board members, executives, shareholders, and other governance stakeholders. They will engage in a hands-on board meeting simulation, analyzing a real-world corporate governance scenario and making strategic decisions. |
| 18:00-18:15 | **Closing Remarks and Certificate Ceremony** |